

OmegaCube ERP

Human Resources

Data Sheet



Human Resources

OmegaCube ERP's Human Resource Management allows manufacturers and distributors to efficiently manage their biggest asset, their workforce.

They can efficiently manage their employee data in a single integrated system. They can manage employee productivity, growth, compliance and their cost to the company.

Employee Data

- Track all employee details including department, supervisor, vacation, etc.
- Print employee badges.
- Schedule employee training and certifications for employees.
- Track training and certification completion for each employee.
- Maintain list of training and certifications completed by employees.
- Link certifications to specific work roles across all work areas and departments.
- Update compliance data for each employee.

Employee Performance & Analytics

- Obtain comprehensive view of employee utilization, efficiency by departments, work centers, manufactured part numbers etc.
- Get performance analytics by employee, teams, departments, business units & branches.
- Drill down to employee-level information from top-level data.
- Track performance through work order allocation, time taken to finish the job, and product quality.
- Track login and logout time, over-time, vacation time, and leaves.
- Track emergency leaves, sick leaves, privilege and casual leaves.

Employee Time and Attendance

- Track employee attendance and time.
- Track labor time based on jobs, and work centers.
- Track employee vacation and sick leaves. Get a complete list of login and logout time.
- Analyze trends.



Employee Portal

- Provide access to salary slips, pay structure, taxation, insurance, bank account info etc.
- Provide access to leave-related information such as, total no. of leaves, leaves taken, sick leaves, carry forwards etc.
- Enter and edit personal information such as, name, contact details, birth date, marital status, phone, email, address etc.
- Access employee training and certification status, completion certificates and upcoming training calendar.
- Simplify tax filings for employees by providing them yearly taxation statements.

Employee Suggestion System

- Allow employees to submit suggestions using self-service portals or data collection systems.
- Track status of suggestions and plan of action.
- Send acknowledgement and communication post receipt of suggestion.
- Schedule meetings and appointments with employees as needed.

Vacation Tracking

- Allow employees to submit vacation requests online.
- Alert respective supervisors to vacation requests and enable online approval.
- Maintain company-wide vacation calendar.
- Track vacation time on a monthly and yearly period.
- Maintain cost by jobs, operations and departments.
- Utilize time data for accurate job costing and margin analysis.

Since 1999, OmegaCube has consistently believed in building and delivering powerful products with a single philosophy,

No two companies operate exactly the same, and they need flexibility in their systems in order to sustain their competitive edge, always.

Begin your first step towards business growth through automation!
Get in Touch with us today.